## ORDINANCE NO. 189-07

BY: **SEAN BRENNAN** 

(By Request – Mayor)

AN ORDINANCE PROVIDING FOR COMPENSATION FOR THE MAYOR, AUDITOR, LAW DIRECTOR, AND TREASURER, AND REPEALING ORDINANCE NO. 185-99, AND DECLARING AN EMERGENCY

WHEREAS, the four (4) executive officers of the City of Parma have had no raises (including cost of living adjustments) since January of 2003; and,

WHEREAS, other employees of this City, including members of the AFSCME City Hall Union, OPBA, IAFF, Municipal, County and State Employees Local 1099, City Hall workers, and this Council have or will have increases of 4% in 2004, 3% in 2005, 3% in 2006, and at least 1.75% in 2007; and,

WHEREAS, elected officials cannot receive in-term pay increases, and accordingly, these raises shall take effect for the terms commencing in 2008;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF PARMA, STATE OF OHIO:

Section 1. That the Mayor of the City of Parma shall be compensated during his/her term of office, beginning January 1, 2008, as follows, payable in equal installments on the regular pay days of said City:

<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
\$106,086.76	\$108,208.50	\$110,372.67	\$112,580.12

Section 2. That the Auditor of the City of Parma shall be compensated during his/her term of office, beginning January 1, 2008, as follows, payable in equal installments on the regular pay days of said City:

<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
\$89,360.01	\$91,147.21	\$92,970.16	\$94,829.56

Section 3. That the Law Director of the City of Parma shall be compensated during his/her term of office, beginning January 1, 2008, as follows, payable in equal installments on the regular pay days of said City:

<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
\$97,520.53	\$99,470.95	\$101,460.36	\$103,489.57

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Section 4. That the Treasurer of the City of Parma shall be compensated during his/her term of office, beginning January 1, 2008, as follows, payable in equal installments on the regular pay days of said City:

<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>
\$89,360.01	\$91,147.21	\$92,970.16	\$94,829.56

Section 5. That the rate of compensation for elected officers as set forth in this Ordinance shall be in effect on January 1<sup>st</sup> of each year specified. The rate of compensation per annum set for January 1, 2011, shall remain in effect for 2011 and thereafter until and unless amended by Ordinance.

Section 6. That effective December 31, 2007, Ordinance No. 185-99, passed September 20, 1999, and any and all Ordinances or parts of Ordinances inconsistent herewith, are hereby repealed.

Section 7. That it is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements.

Section 8. That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare of the City of Parma, and for the further reason that this measure is necessary in order to pass this Ordinance to update the compensation for these executive officers of the City before Election Day as required by State law, and this Ordinance shall become immediately effective upon receiving the affirmative vote of two-thirds of all members elected to Council and approval of the Mayor, otherwise from and after the earliest period allowed by law.

PASSED:		
		PRESIDENT OF COUNCIL
ATTEST:		_ APPROVED:
	CLERK OF COUNCIL	
FILED WITH THE MAYOR:		
		MAYOR, CITY OF PARMA, OHIO